



BOARD BIOGRAPHY

Fabrice Houdart

Founder and Executive Director, PRISM · Chair, Institute of Current World Affairs

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— BIOGRAPHY

Fabrice Houdart is the founder and executive director of PRISM, the Association of LGBTQ+ Corporate Directors, the first organization of its kind in the United States, and a co-founder of Koppa, the LGBTI+ Economic Power Lab. He has been named to the NACD Directorship 100 three times (2021, 2024 and 2025) and serves on the advisory council of NACD's Center for Inclusive Governance.

He spent fourteen years at the World Bank in country operations across the Maghreb, Central Asia, the Middle East and Africa, finishing as Senior Country Officer for the Maghreb, and led the Bank's first work on the economic cost of LGBTI exclusion. At the UN Office of the High Commissioner for Human Rights, he co-authored and led the UN Standards of Conduct for Business on tackling discrimination against LGBTI people, which more than 270 of the world's largest companies publicly supported.

He chairs the board of the Institute of Current World Affairs, where he founded the David Mixner Fellowship, and serves as treasurer of the CUNY TV Foundation and on the board of Housing Works' social enterprises, and formerly on the board of Outright International. He has sat on L'Oréal's Global Diversity, Equity & Inclusion Advisory Board since 2021, served as an expert witness on board diversity for the California Department of Justice, and co-authored the Asian Development Bank's roadmap on SOGIESC-inclusive development. He has taught at Georgetown and Columbia, holds an MBA from American University and a degree from Université Paris-Dauphine, and writes a weekly Substack read by more than 21,000 subscribers.

— SHORT VERSION

Fabrice Houdart is the founder of PRISM, the Association of LGBTQ+ Corporate Directors, co-founder of Koppa, the LGBTI+ Economic Power Lab, and chair of the Institute of Current World Affairs. A three-time NACD Directorship 100 honoree, he spent fourteen years at the World Bank and co-authored the UN Standards of Conduct for Business on LGBTI inclusion at the UN Human Rights Office. He sits on L'Oréal's Global DE&I Advisory Board.

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NACD DIRECTORSHIP 100
HONOREE

2021 · 2024 · 2025

— WHAT HE BRINGS TO A BOARD

Board leadership

Chair and two-time treasurer of nonprofit boards

Emerging markets

14 years of World Bank country operations in four regions

Human capital & culture

Advisor to L'Oréal's global DE&I board

Stakeholder & human-rights risk

Co-author of the UN business standards on LGBTI inclusion

Board composition & policy

Founder of PRISM; expert witness on board diversity

— CURRENT BOARDS

Institute of Current World Affairs (Chair) · CUNY TV Foundation (Treasurer) · IDAHOBIT Committee (Treasurer) · Housing Works Thrift Shops & Bookstore Cafe · LGBTQ+ Directors Canada